- 8. If the weather conditions deteriorate while on the water the team must return to the dock and terminate practice.
- 9. Practice should be cancelled in advance if the weather conditions are questionable. Use resources in advance of practice to check for wind and possible storm conditions.

Incident Reporting

- 1. Team Captains must file an Incident Report with the Club Vice President for any incident involving personal injury to any team member or guest or any damage to Club property.
- 2. This report must be filed within 48 hours of any incident occurring.
- 3. Template for GMDBC Incident Report is found on the GMDBC website under Safety.

SECTION IV: Race Related Policies

Every team Captain must ensure that their team is in full compliance with SRDBA, USDBF and IDBF rules and policies at races sanctioned by that organization.

- 1. For festival events not sanctioned or affiliated with the above listed organizations, team Captains must ensure compliance with the published rules and policies of the festival providers.
- 2. Only GMDBC members may paddle with GMDBC teams in competitions. Steerpersons and /or drummers are exceptions to the Club membership requirements.
- 3. GMDBC members may participate on non GMDBC teams,

GRIEVANCES

- 1. Any GMDBC team Captain who believes another team has violated the Club's Rules and Procedures, may submit a grievance in writing to the Secretary of the Board.
- 2. The explanation of the alleged grievance must be accompanied by verifiable evidence that a GMDBC Rule and Procedure has been violated.
- 3. The Board shall consider the merits of the grievance and shall invite the team captain of the accused team to a meeting of the Board.
- 4. Any Board member from either the team filing the grievance or the accused team must be recused from the meeting with the accused team's captain and from any decision regarding any sanctions imposed.
- 5. The accused team has the right to an impartial review of the grievance.
- 6. The Board shall make a determination of the voracity of the complaint and work with the team captain to resolve the problem.
- 7. If deemed appropriate, the Board shall determine the nature of any sanctions that may be imposed.

SECTION V: INTERNATIONAL COMPETITION TRAINING

The GMDBC recognizes the commitment of individuals and teams that compete at the international level. To that end, the club supports these individuals and teams with the following policy,

- Any GMDBC team, including a GMDBC composite team, which is training for an
 international competition, may reserve boats on Club practice venues for hours when boats
 are not already scheduled. These hours do not replace the teams regular practice hours
 and fair share contributions will apply to these hours. Practice hours must be reserved with
 the Practice Hours Coordinator.
- 2. A composite team made up of both GMDBC members and individuals who are not Village residents, which is training for an international competition, may reserve, with GMDBC